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Class Specifications
for the Class:

LOADER OPERATOR

Duties Summary:

Operates a loader in loading material into trucks as a major work assignment and performs operational maintenance; uses special attachments such as hooks and booms to lift and set material such as rocks, timber and culverts; may perform manual work tasks in connection with general construction and maintenance work; may operate other types of motorized equipment as an incidental assignment; and performs other related duties as assigned.

Distinguishing Characteristics:

This class is distinguished by its responsibility for primarily operating a loader having a capacity of over one cubic yard in loading materials into trucks and uses special attachments such as hooks and booms to lift beams, timber and rocks in performing general construction and maintenance work such as setting guard rails, sea walls and culverts.

Examples of Duties:

Loads dirt, rock, sand, coral and other material into trucks; excavates portions of pavements; backfills trenches; lifts steel beams and timber with special boom attached to the bucket of the loader; sets and resets culverts with special hook attachments; sets guard rails and posts; furnishes the equipment with fuel, oil and water; may occasionally operate other types of motorized equipment; and may perform manual work tasks.

Minimum Qualification Requirements:

Experience and Training: Two (2) years of work experience involving the operation of a loader, of which one (1) year shall have included the use of special attachments such as booms and hooks; or an equivalent combination of experience and training.

License Required: Possession of a valid State of Hawaii motor vehicle operator's license pertinent to the work of the class.

Knowledge of: Methods of operating motorized equipment representative of this class; general construction and maintenance practices as they relate to the operation of motorized equipment representative of this class; hazard and safety precautions

applicable to the operation of a loader; maintenance needs of motorized equipment representative of this class.

Ability to: Operate a loader skillfully and safely; make minor and emergency repairs to a loader; observes mechanical defects and take steps to have such defects corrected; understand and follow oral and written instructions; and perform manual work.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, or the ability to compensate satisfactorily. Handicaps in these or other areas will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director.

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This is an amendment to the specification for the class
LOADER OPERATOR approved on November 6, 1958.

DATE APPROVED: 1/14/85

s/Clement L. Kamalu
for JAMES H. TAKUSHI
Director of Personnel Services